

Aristotle University of Thessaloniki
School of Law
Master in European Business Law
Winter semester 2022/23

Course: European Labour Law
Thursday 6-8 pm., Room 109

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The basic area of coverage of this course is current issues of European labour law and social policy. That, in practice will also cover a wide area of EU substantive law, through which the socio-economic life of the Union is regulated. Relevant EU Treaties will be analyzed, as well as the European Union Charter of Fundamental Rights. After a short introduction of the international and regional European labour law framework, students will be acquainted with major EU social policy case-law and secondary legislation in the fields of free movement of workers and European social citizenship, employment rights and work organisation, non-discrimination and gender equality law, work-life balance of employees, transfer of undertakings and collective redundancies, working time and non-standard forms of employment, social rights and economic freedoms, posting of workers, social dialogue and collective bargaining, employee information, consultation and participation.

By the end of this course, students should be able to comprehend some of the major issues of the European social integration process and to distinguish the specific features of the European social model in an international and comparative law context.

Zoom link of the course:

<https://authgr.zoom.us/j/91468572253?pwd=VmszR1dTc1RUS1VueGlrZWZLVdVvQT09>

Meeting ID: 914 6857 2253

Passcode: 220467

Schedule of courses

	TOPICS	INSTRUCTOR	DAY	TIME	ROOM
1	Labour law, globalisation and the role of international and regional organisations: UN, ILO, Council of Europe	Anna-Maria KONSTA	Thursday 13.10.2022	6-8pm	109
2	The historical evolution of the EU social policy and the European social model	Anna-Maria KONSTA	Thursday 20.10.2022	6-8pm	109

3	Social rights in the ECHR, the European Social Charter and the EU Charter of Fundamental Rights	Anna-Maria KONSTA	Thursday 3.11.2022	6-8pm	109
4	Free movement of workers and European social citizenship	Anna-Maria KONSTA	Thursday 10.11.2022	6-8pm	109
5	Equality and non-discrimination in EU law and other international legal systems (UN, ILO, Council of Europe)	Anna-Maria KONSTA	Thursday 24.11.2022	6-8pm	109
6	The principle of gender equality in EU law	Anna-Maria KONSTA	Thursday 1.12.2022	6-8pm	109
7	Work-life balance in EU law (annual, parental and care leaves)	Anna-Maria KONSTA	Thursday 8.12.2022	6-8pm	109
8	Working time and non-standard forms of employment in EU law (part-time, fixed-term work etc)	TBA	Thursday 15.12.2022	6-8pm	109
9	Collective redundancies in EU Law	TBA	Thursday 8.12.2020	6-8pm	109
10	The transfer of undertakings in EU law	TBA	Thursday 22.12.2022	6-8pm	109
11	Trade union rights and economic freedoms (Albany, Viking, Laval, etc.) – The Posting of Workers Directive	TBA	Thursday 12.01.2023	6-8pm	109
12	Social dialogue and collective bargaining in the EU	TBA	Thursday 19.01.2023	6-8pm	109
13	Information, consultation and participation of workers in the enterprise	TBA	Thursday 26.01.2023	6-8pm	109

Prerequisite: Basic knowledge of EU institutional law

Course material: Reader

Evaluation: Research essay of 4000 words (40% of the final grade), written or oral final exam (50% of the final grade) and active participation (10% of the final grade)